Shefford Lower School

Class Teacher - Person Specification

	Essential	Desirable
Qualifications	Good honours degree Qualified Teacher status	Further qualifications in English or maths
Experience	Experience of teaching within the lower school age range Experience of teaching across the lower school curriculum/ early years foundation stage curriculum	Some experience of teaching both EYFS and NC year group or in both KS1 and KS2
Knowledge, skills, aptitude	An excellent classroom practitioner A clear understanding of how young children learn Ability to plan effectively to meet individual learning needs Sensitive to, and able to meet, children's social and emotional needs Able to use assessment effectively to inform provision and enable children's progress Excellent class management skills to promote positive behaviour Understanding of values based education Able to create a positive environment for learning Work positively with support staff so that children's needs are met Willing to be first aid trained	Ability to teach French
Motivation	Commitment to equality principles and practices Willing to undertake further professional development Energy and enthusiasm for improvement Readily contributes to the work of the whole school team Readily contributes to the wider life of the school community Able to work both collaboratively and under own initiative Willing to provide extra curricular activities	
Physical	Able to undertake and perform all the responsibilities required of a post teaching young children	
Personal	Excellent record of attendance and punctuality Maintains a consistent positive regard for all children Cheerful, enthusiastic and good humoured Patient and calm when under pressure Flexible Organised, able to manage own work load and time well A good role model of the school's values	